

## John W. Thode, P.E.

### Director of Quality Assurance & Development



John W. Thode, P. E., is a Principal and the Director of Development for Horizon. John joined Horizon in 1990, and in September of 1996 became an owner/partner of Horizon. He is responsible for overseeing the development and entitlement work in the residential, commercial and resort divisions.

John has incredible expertise in schedule, budget and cost control. He is exceptional at value engineering both hard and soft costs, and has been involved with the vision, concept and creation of older adult housing for over 20 years.

John, a registered Professional Engineer, is an active member of the National Association of Home Builders (NAHB) and the Association of Builders and Contractors (ABC). He is a graduate of the Architectural and Urban Planning Program in Milwaukee, Wisconsin, as well as the Graduate School of Civil and Environmental Engineering in Madison.

Since joining Horizon in 1990, John has been integrally involved in the development, design and construction of more than 48 commercial/retail projects and 50 senior apartment projects in north central and eastern United States. His expertise includes entitlement, budget, schedule, development management, site design solutions, architectural design, and cost control and quality assurance. His experience and knowledge in developing, designing and building both commercial-use properties and multi-family housing makes him a valuable member of the Horizon team. John has been involved the development, design and construction of numerous retail, commercial, older adult, hospitality and water resort projects.